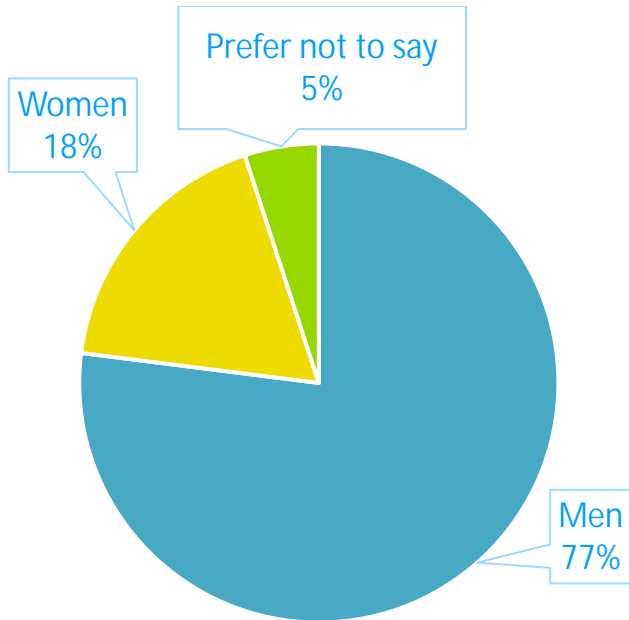


Individuals

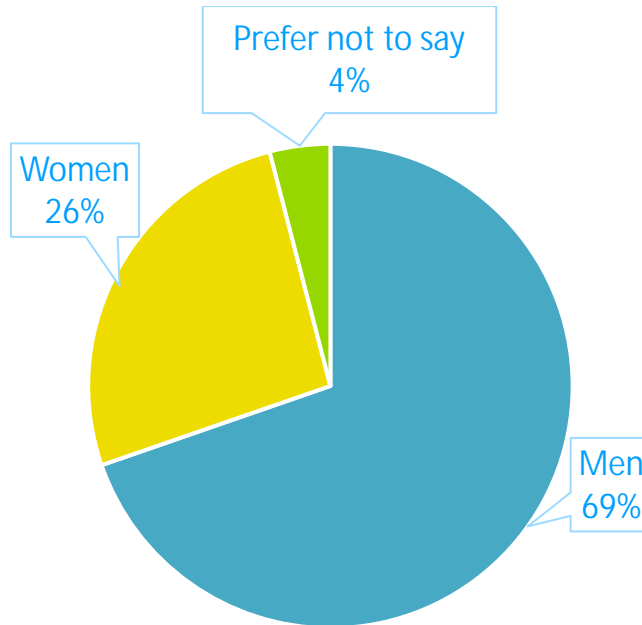


Gender

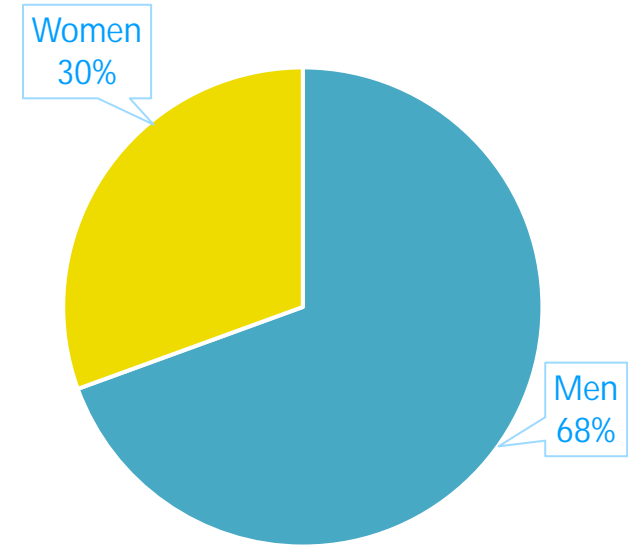
2023 nominators



2023 individual nominees



2023 individual winners



Due to rounding and/or removal of data sets that risk individuals' identification (less than 5), the sum of all data may not be 100%.

Nominators by year

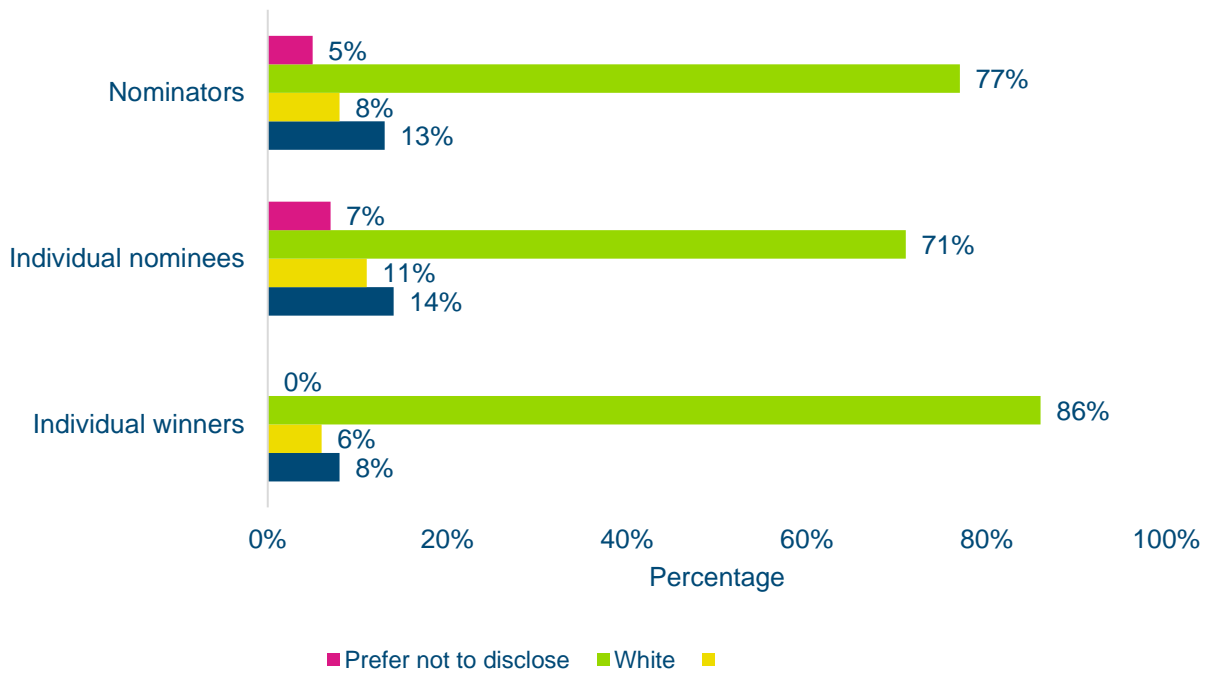
| Year | Men (%) | Women (%) | Prefer not to say (%) |
|------|---------|-----------|-----------------------|
| 2016 | 83 | 12 | 4 |
| 2017 | 81 | 13 | 7 |
| 2018 | 79 | | |



Individual nominees by year

Individual winners by year

Ethnicity



Due to rounding and/or removal of data sets that risk individuals' identification (less than 5), the sum of all data is not 100%.

Age

Due to rounding and/or removal of data sets that risk individuals' identification (less than 5), the sum of all data is not 100%.

Teams and collaborations



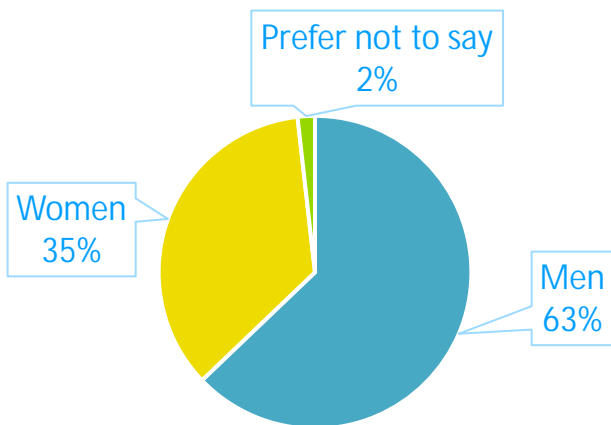
In 2021 we significantly increased the number of our prizes open to teams and collaborations.

For each nominated team/collaboration, we sent each lead contact a link to our diversity survey and asked them to circulate this link to other members of their team.

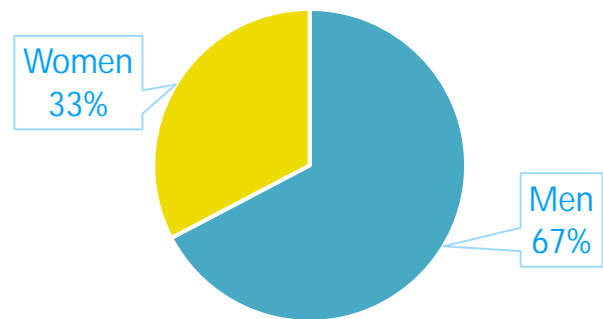
Information on our nominated and winning teams and collaborations is presented below.

Gender

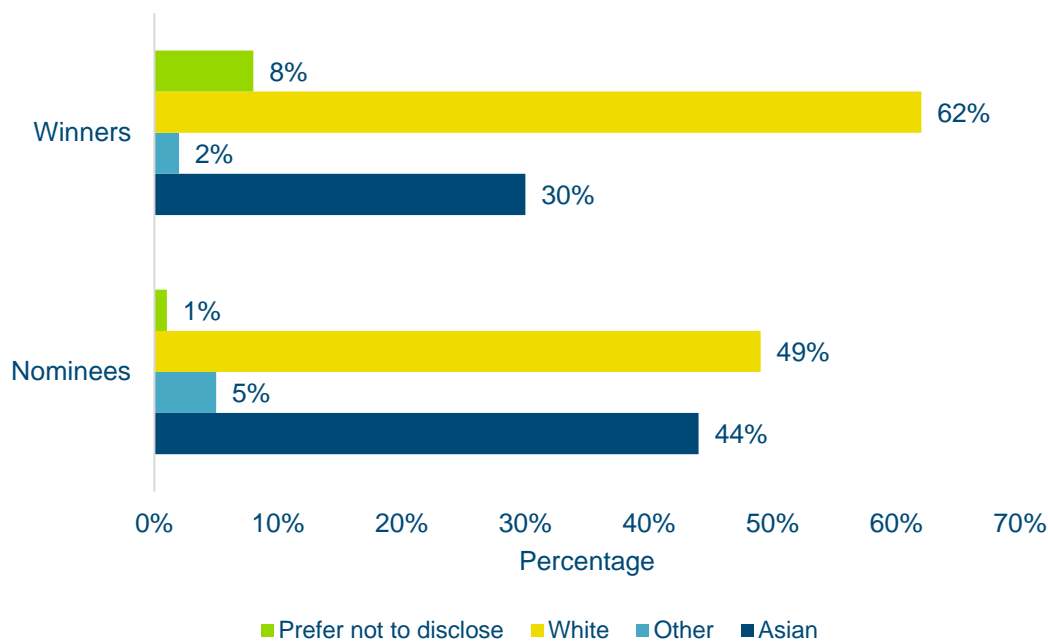
Nominees



Winners



Ethnicity



Due to rounding and/or removal of data sets that risk individuals' identification (less than 5), the sum of all data is not 100%.

Age

