

TER tThe purpose of the Committee is to ensure the Royal Society of Chemistry potential of advancing excellence in the chemical sciences through inclusive pr to increase the diversity of our community.

The Committee's purpose is not to monitor or evaluate internal (RSC) R practi

1. Terms of Reference

- 1.1 The Committee shall operate under delegated authority from the Board of Trustees. The Board of Trustees has the authority under By-law 68 (i) "to delegate to such Boards and Committees such of its powers as it may think fit, and may also dissolve them".

The Board of Trustees delegates the following powers to the Committee:

- 1.1.1 Ensure that the RSC has a clear strategy for diversity and inclusion and that action required to achieve strategic goals is being taken.
- 1.1.2 Provide advice to the Board of Trustees and other Boards and Committees on how inclusion and diversity relate to the RSC's mission of advancing the chemical sciences both in the UK and in a global context.
- 1.1.3 Monitor and evaluate how diversity is embedded in strategy and activities across the RSC,

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1.1.9 Commission research projects to support the purposes of the C

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3.7 The term of Chair shall be up to a maximum of four years, to coincide with their term of office as Trustee of the Board of Trustee. For all other Committee members,
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